



J u d y & L a r r y G a r a t o n i

B u i l d i n g B e t t e r M e n

E n d o w m e n t F u n d P r o g r a m

Better Man Mission

In order to truly live the mission "In order to have a better world, we must first have a world of better men", Triangle Fraternity and The Educational Foundation with the generous support of Judy and Larry Garatoni *pur58* believe that individual chapters will be most successful if they fulfill the *Judy & Larry Garatoni pur58 Building Better Men Program* which support the values and principles upon which Triangle was founded.

To ensure that Triangle's Active organizations complement the mission of the National Organization, develop leadership and character in its members, provide service to the community, foster lifelong friendships, and provide a safe and healthy experience, a set of standards have been developed. The fundamental purpose of the *Building Better Men Program* is to encourage active organizations to return to their founding values, which are crucial to the rich development of fraternity men.

Application & Evaluation Process

For the 2016-2017 year the *Building Better Men program* is now an extension of the newly developed *Pyramid* accreditation program. Chapter's and colonies who fall in the Blue tier (76-100% of accreditation points) will be encouraged to submit their application for the *Building Better Men* program.

The *Better Men Program* will include a number of criteria that was submitted or assessed in the *Pyramid* plus additional information. All of the scored criteria is listed below with the *Pyramid* items identified for your reference. Additionally, there will be criteria that requires additional information and documents, which is also listed.

The *Building Better Men program* is comprised of five (5) different standards:

1. Scholarship
 - Shown by a commitment to academic success through high academic standards and consistent improvement
2. Leadership
 - Shown by high involvement in both on and off campus organizations
3. Diligence
 - Shown through a commitment to marketing the strengths of Triangle to ensure chapter growth and retention

4. Citizenship
 - Shown through a commitment to philanthropy and service to the National Organization or campus/community in an effort to alleviate critical issues in society
5. Character
 - Exhibited by the behavior of active and new members through the education and support around current issues and trends facing fraternity members and college students

Each standard will be given points which add up to a total of **70 points**. Points are awarded based on the information provided in each standard.

Should an active organization select to participate in the *Building Better Men Program* the following guidelines will apply:

1. The *Building Better Men Program* is open to any recognized Triangle chapter and colony that is in good standing with their campus and the National Fraternity. Should a chapter or colony be suspended all funds received as a result of this program will revert back to the Foundation for redistribution. Chapters & colonies in the Blue tier of the *Pyramid* are strongly encouraged to apply.
2. The *Building Better Men Program* requires a **three (3) year commitment**. Active organizations will be expected to fill out application materials each year for the three years of the program. Failure to complete application materials in any year will disqualify the chapter from the program and will forfeit any funds awarded in previous years.
3. There will be a maximum of two awards made each year for a grand total of \$125,000. The first place winner will be awarded \$100,000 and second place will receive \$25,000. The funds will be deposited into a Chapter Endowment Fund established for the active organization. These funds can be used per the CEF agreement and Foundation's spending policy for yearly educational and leadership expenses. Should no applicants qualify, available funds will roll-over to the following year.
4. A chapter may only be awarded a total of \$125,000 over the course of the three years of program. Meaning if a chapter is awarded first place in one year they may only win second place over the next two years.
5. The application period will begin on September 1, 2016 and close on June 1, 2017. Announcement of the award winners will be made each year at the Triangle Fraternity National Meeting (Scobie Leadership School or National Convention).
6. Applications must be completed fully with as much detail as possible. All information will be self-supplied on an honor system. Honor is a value Triangle values deeply. Should it be found that a chapter was not honest and forthright in its application they will forfeit all funds awarded and be disqualified for any remaining years of the program.
7. Program applications will be submitted through an online database called *Open Water* at <http://triangle.secure-platform.com/a/solicitations/home/1>.

8. A selection committee will be convened to judge the submissions. Membership of the committee shall be:
 - a. Foundation Director (Chair)
 - b. Mr. Larry Garatoni or representative
 - c. Undergraduate Foundation Director
 - d. Emerging Leaders Council representative
 - e. Director of Leadership Programs
 - f. Foundation Staff member
 - g. Alumni Board Officer

Standard 1: Scholarship

This standard will be worth a total of **10 points** during evaluation. The points for each performance standard are shown below.

Criteria	Requires Additional Documentation (Yes/No)	Total Possible Points
Chapter/colony academic chair will have attended the <i>Melissa & John Gargani Academic U Program</i> . *	No	1 pt.
Chapter/colony has created and implemented an academic program that includes policies on standards, accountability & incentives, and resources for support and chapter education. *	Yes	4 pts.
Chapter/colony average GPA is at a 3.0 or higher. *	No	1 pt.
Chapter/colony average GPA will have increased the semester following attending Academic U.	No	1 pt.
Chapter/colony average is above the all-men's and all-Greek's average GPA. *	No	1 pt.
Every new member will have 3.0 or higher following their pledged term. *	No	1 pt.
Chapter/colony will host or attend two programs every six months that focuses on academic achievement. *	Yes	1 pt.

Standard 2: Leadership

This standard will be worth a total of **15 points** during evaluation. The points for each performance standard are shown below.

Criteria	Requires Additional Documentation (Yes/No)	Total Possible Points
Chapter/colony will have the following number of delegates plus a member of the advisory board present at National events & programs: * <ul style="list-style-type: none">• Catalyst: 5• LTW: 4• HSLs: 2• Convention: 2	No	4 pts.
100% of chapter/colony membership is involved in at least two other student organizations. 25% of chapter/colony membership holds a leadership position in another student organization. *	Yes	6 pts.
Chapter/colony offers monthly member development programs where 80% of the membership is in attendance. *	Yes	3 pts.
75% of chapter/colony membership has participated in one or more National webinars. *	No	2 pts.

Standard 3: Diligence

This standard will be worth a total of **20 points** during evaluation. The points for each performance standard are shown below.

Criteria	Requires Additional Documentation (Yes/No)	Total Possible Points
Chapter/colony has created the National marketing plan and has established marketing & recruitment goals for the academic year.*	Yes	8 pts.
Chapter/colony has implemented the 8-12 week National New Member Education program for all pledged new members and did not have any violations throughout the new member period. *	Yes	5 pts.
Chapter/colony is a Journey chapter. *	No	2 pts.
100% of new members are initiated within 12 weeks of their formal pledging ceremony. *	No	1 pt.
Chapter/colony is at 50 or more total members and is at/above the IFC average chapter size. *	No	2 pts.
Chapter/colony grew membership by 10%. *	No	1 pt.
100% of all initiated members remain active (with the exception of Co-Op) until graduation and are engaged and involved in the fraternity. *	No	1 pt.

Standard 4: Citizenship

This standard will be worth a total of **10 points** during evaluation. The points for each performance standard are shown below.

Criteria	Requires Additional Documentation (Yes/No)	Total Possible Points
Chapter/colony has established an ongoing partnership with a philanthropy of their choice and raises \$20 per member every 6 months. *	Yes	4 pts.
Every chapter/colony member will complete 20 hours of community service in the academic year. *	Yes	4pts.
Chapter/colony will offer education and reflection sessions for each chapter-wide service and philanthropy event.	Yes	2 pts.

Standard 5: Character

This standard will be worth a total of **15 points** during evaluation. The points for each performance standard are shown below.

Criteria	Requires Additional Documentation (Yes/No)	Total Possible Points
Chapter/colony does not have any risk violations. *	No	1 pt.
Chapter/colony has a working internal judicial or standards board to hold members accountable to risk policies. *	Yes	2 pts.
Chapter/colony educates members every six months and new members during their new member education on the risk policies. *	Yes	2 pts.
Chapter/colony has created a crisis management plan that is distributed to membership. *	Yes	2 pts.
Chapter/colony will host two health & safety programs every six months for chapter members that may include the following topics: sexual assault, consent & sexual violence, bystander behavior, alcohol & drug use, hazing prevention, mental health, etc. *	Yes	6 pts.
Chapter/colony will offer one FHSI module every six months. *	No	1 pt.
Chapter/colony will list all chapter-hosted programs that are free of alcohol. *	Yes	1 pt.