

Triangle

REVIEW

2023 Annual Report Edition



TRIANGLE'S STRATEGY

AND THE KEY MILESTONES HIT IN 2023

Key Priorities

National Council forms a Strategic Plan to guide Triangle into the future

Donor's Impact

Giving hits an all-time high, leaving its mark on actives across the country

Meet the Boards

NATIONAL COUNCIL

President

Ryan Sunyak tol10

Vice President

Pete Satre os89

Treasurer

Tyler Moore tol09

Secretary

Stuart Masuda uci07

Immediate Past President

John Cottage ps04

Councilmen

Fareed Dibazar ucsd12

Kevin Fong ucla84

Bob Goehring is76

Jake Hoppert msu10

Neel Kumar minn14

Lucas Wallace kan11

Active Councilman

Deepansh Agarwal msoe19

FOUNDATION BOARD

Chairman

John Gargani pitt82

Vice Chairman

Mark Tolliver ill70

Secretary

Cary Laxer rose88

Treasurer

Ted Bowlds miss72

Undergraduate Director

Steven Egnaczyk os21

CEL Ex-Officio Director

Nick George ks12

Directors

Jim Schier ky66

Mel Chiogioji pur58

Don Knebel pur65

Mike O'Connor marq74

Guillaume Rousson rose06

Greg Lang mom74

Bob Halgren mich05

Gordon Mortin mich63

Mike Chu ill86

Dee Duncan ks64

John Pritchard is82

Directors Emeritus

Jim McShane marq65

Bob Rosenberg ar55

Randy Kerns mom71

Al Ver ar65

BUILDING & HOUSING BOARD

Chairman

Dick Beaubien mich64

Secretary/Treasurer

Jim Marshall pur65

Directors

Shawn Diedrich minn90

Don Hatfield msu88

John Malmquist wis72

ANNUAL REPORT 2023



WELCOME

Tom Pennington
Fraternity Executive Director



Triangle Brothers and Friends,

I am thrilled to introduce this special edition of Triangle's annual magazine the REVIEW, which will highlight our exciting achievements, growth, and contributions throughout the 2023 fiscal year.

As we reflect on the past year, it's abundantly clear that we have continued to chart an impressive course in the world of STEM education and leadership. Triangle's commitment to excellence, innovation, and community has not wavered. This edition of the REVIEW serves as a testament to the dedication and vision of our members, our partners, and the incredible team behind the scenes.

Inside the pages of this magazine, you will find in-depth insights into the various initiatives, programs, and events that have shaped our fraternity's identity over the past year. From exciting updates on our community outreach and philanthropic efforts to showcasing the impact of our generous donors, we hope you will find the contents both engaging and enlightening.

Throughout the 2023 fiscal year, we have striven to embody the principles of leadership, knowledge sharing, and the promotion of STEM disciplines. We have not only fostered a thriving community of like-minded individuals but also reached new milestones in our mission to make a meaningful impact on the STEM landscape.

We owe our success to the unwavering support of our members, volunteers, and partners, and the entire STEM community. Together, we are forging the path for a brighter, more innovative future.

I invite you to explore this magazine, share in our achievements, and take pride in being part of a fraternity that is making a significant impact in the world of STEM. Your dedication and enthusiasm continue to propel us forward.

Thank you for your commitment to our cause, and we look forward to your continued support in the coming year. Together, we will build better men for a better world.

Sincerely,



Chapter Presidents stop for a quick photo at 2023 LTV

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TRIANGLE'S STRATEGY

1. PEOPLE



Sustainable annual growth in the quantity of members and healthy high-performing chapters through the use of dynamic recruitment strategies.

Volunteers

Standardize some volunteer roles across chapters and create orientation/development programs to provide volunteers with valuable training for their role.

Create a robust alumni cultivation program to provide opportunities for social interaction and recruitment of alumni volunteers.

Formalize a structure that enables staff, national family, and local alumni to sustainably recruit new volunteers in order to address needs at current and future chapters.

Growth

Emphasize modern and electronic recruitment practices that can be implemented by all chapters.

Build a more robust staff and volunteer structure in a systematic and sustainable way.

Scale up live-in graduate student/coach/advisor program and reach high-priority chapters.

Re-imagine the expansion process to ensure that new chapters are properly equipped to deliver a high-quality member experience.

Get every chapter into a structured financial management system with rigorous budgeting, collections, and IRS filing capabilities.

2. EXPERIENCES



Strengthen Triangle's connection to the field of STEM in all priority decisions, programming, and marketing materials as a differentiated membership experience.

Membership Development

Engage internal and external higher education experts to evaluate all leadership training curriculum for the needs of today's STEM students.

Develop a best-in-class portfolio of curriculum that emphasizes self-assessment and is directed at the unique development opportunities for STEM students.

Develop and fund innovative hands-on educational programs catered towards the needs of well-rounded STEM students and future STEM students.

STEM Connection

Leverage internal and outside consultation about marketing to STEM students.

Reevaluate membership requirements in light of modern STEM education.

Implement a strategy for utilizing third-party relationships for the advancement of Triangle.

Include community outreach as a consideration in all decisions about live-and-learn communities.

Review Bylaws and Regulations to update relative to this and other goals.

3. SPACES



Triangle chapter homes are role-model facilities for the advancement of STEM-based education within our chapters and our communities.

Live-and-Learn Communities

Partner with TEF and TBHC to develop best practices for chapter academic and programming space with financial incentives for adoption.

Assess maker space pilot program and develop a road map for rollout as a model live-and-learn community and mechanism for community outreach.

Understand implications of maker space operations and creation of new and unique innovations.

Health & Safety

100% of members complete Tigtrope/Highwire risk education training.

100% of chapters hold at least one FHSI education seminar each year.

TBHC and the Fraternity develop a program through which we equip local housing corps with the tools needed to manage a chapter home effectively and safely.

Meet the Staff

FRATERNITY

Executive Director
Tom Pennington
Tom@triangle.org

Director of Operations
Rhonda Halcomb
Rhonda@triangle.org

Sr. Director of Leadership Programs
Morgan Brickley
Morgan@triangle.org

Director of Chapter Services
Lilly Woltman
Lilly@triangle.org

Director of Strategic Growth
Dinah Sammon
Dinah@triangle.org

**Assoc. Director of Chapter Services
Regional Leadership Specialist**
Zack Pfeifer
Zack@triangle.org

Administrative Assistant
Barbara Potter
Barbara@triangle.org

FOUNDATION

President & CEO
Scott Bova, CFRE
SBova@triangle.org

Vice President
Greg Lamb
GLamb@triangle.org

Sr. Director of Development & Marketing
Ariel Tarosky
ATarosky@triangle.org

Director of Development
Dave Schumacher
DSchumacher@triangle.org

Dir. of Alumni Engagement & Stewardship
Vicki Gerentes
VGerentes@triangle.org

Director of Operations
Lucy Duncan
LDuncan@triangle.org

Administrative Assistant
Erica Reed
EReed@triangle.org

BUILDING & HOUSING

Executive Director
Mike Fouts
MFouts@trianglebhc.org

Director of Business Operations
Ray Guttendorf
RGuttendorf@trianglebhc.org

State of TRIANGLE FRATERNITY

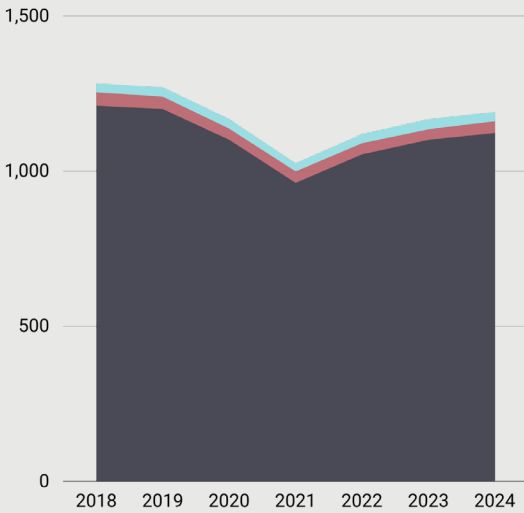


Active members take a break at LTW 23' for some football

Over the past year, Triangle has worked tirelessly to advance our mission and create a thriving community of innovators. We are proud to announce that our dedication has paid off, as we are now on an upward trajectory in membership, charitable dollars, service hours, and academics. This remarkable growth reflects the commitment of our members, who are passionate about shaping the future of STEM. Join us on this exciting journey as we continue to expand our reach, making a lasting impact on the world of science, engineering, and architecture. Together, we are rising to new heights!

MEMBERSHIP GROWTH

membership data from 2018 to 2023



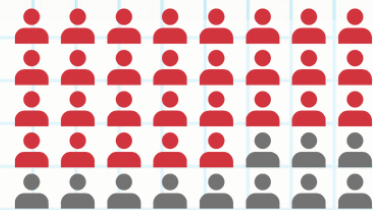
1,156
TOTAL MEMBERS

Triangle has seen continued growth since 2021

30 CHAPTERS **5** COLONIES

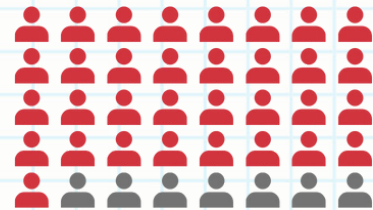
The Fraternity continues to identify colleges and universities with a strong STEM focus and supportive fraternity community.

AVERAGE CHAPTER SIZE



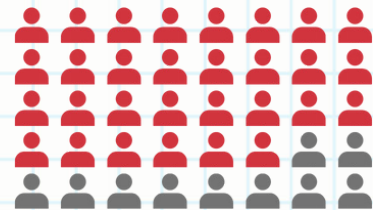
2021-2022

29.3
MEMBERS



2022-2023







32.4
MEMBERS

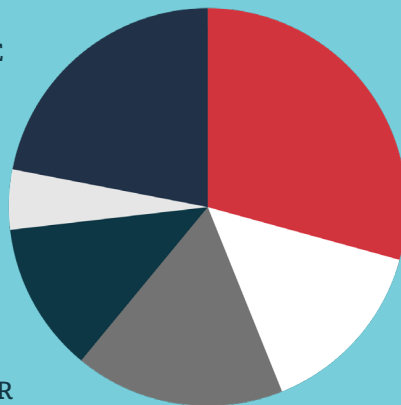


2023-2024

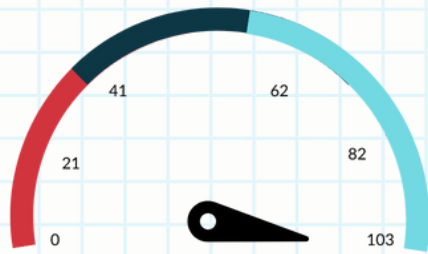
33.3
MEMBERS

ACTIVE CHAPTER SIZE BREAKDOWN

- 29.3%  40 OR MORE
- 14.6%  26 - 39
- 17.1%  21 - 25
- 12.2%  16 - 20
- 4.9%  11 - 15
- 22%  10 OR FEWER

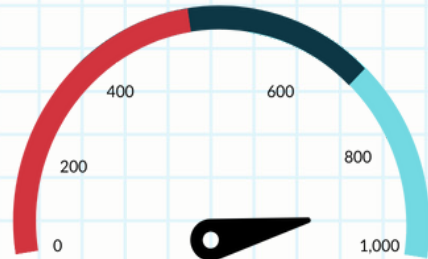


EDUCATIONAL PROGRAMMING



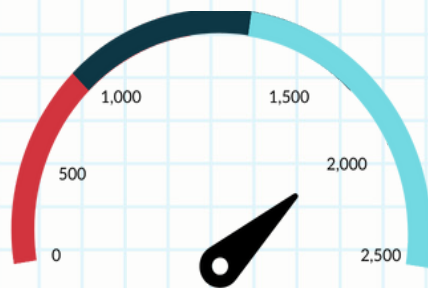
103

CHAPTER CONTACTS



870

ATTENDEES AT EDUCATIONAL PROGRAMS



1.8K

TOTAL PROGRAMMING HOURS

Over 800 brothers attended national events last year. 100% of chapters received educational programming either through event attendance or chapter visits.

CHAPTER CHARITABLE CONTRIBUTIONS



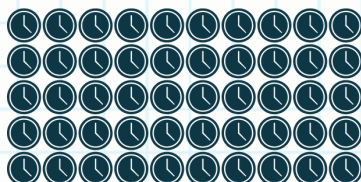
* Bills are represented in \$1,000 increments

\$48,967

TOTAL PHILANTHROPY
DOLLARS RAISED

\$3,061

AVG. PHILANTHROPY
DOLLARS PER CHAPTER



5,035

TOTAL SERVICE
HOURS

240

AVG. HOURS PER
CHAPTER

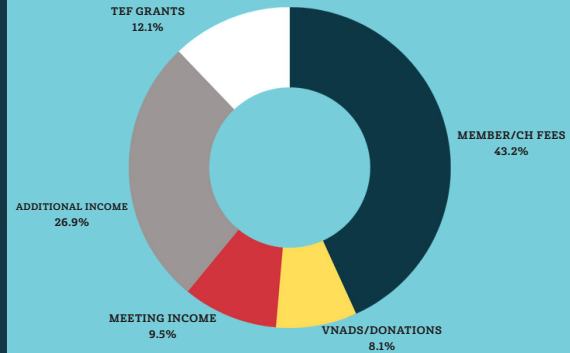
* Clocks are represented in 1,000 increments

FISCAL YEAR FINANCES

JULY 1, 2022, to
JUNE 30, 2023

INCOME

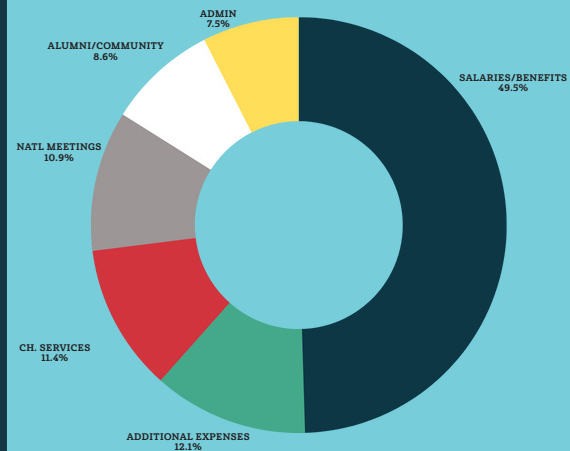
MEMBER/CH FEES	\$462,405
ADDITIONAL INCOME	\$288,610
TEF GRANTS	\$129,566
MEETING INCOME	\$102,105
VNADS/DONATIONS	\$87,030
TOTAL INCOME	\$1,069,715



EXPENSES

SALARIES/BENEFITS	\$539,045
ADDITIONAL EXPENSES*	\$131,220
NATIONAL MEETINGS	\$118,878
ALUMNI/COMMUNITY	\$93,212
CHAPTER/MEMBER SERV	\$124,482
GENERAL & ADMIN.	\$81,737
TOTAL EXPENSES	\$1,088,573

*Includes Building & Operations, Triangle REVIEW, Expansion, and Fundraising

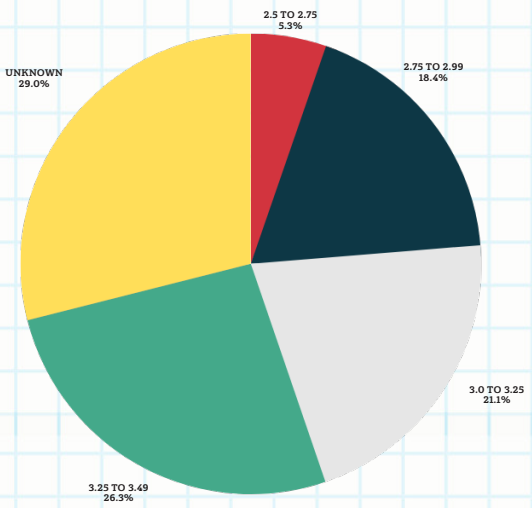


VOLUNTARY NATIONAL
ALUMNI DUES
\$86,639



Attendees discuss leadership principles at the 2023 Herb Scobie Leadership School

LOOKING LOCALLY A QUICK LOOK INTO LOCAL CHAPTER DATA FOR THE 2022-2023 ACADEMIC YEAR



CHAPTER ACADEMICS

3.11

AVG. CHAPTER GPA ON A 4.0 SCALE

12

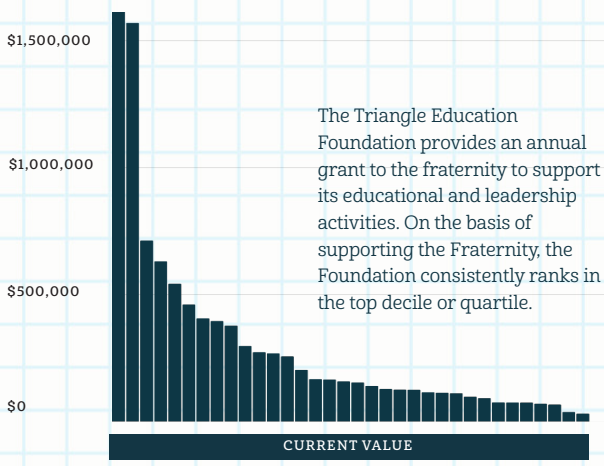
CHAPTERS ABOVE NATIONAL AVG.

GIVING TUESDAY

NOVEMBER 28, 2023

Join us on Giving Tuesday 2023 and make a profound impact on Triangle brothers across the country. Your generous donations will help support vital educational programming, providing active members with the tools and opportunities they need to thrive.

Together, we can empower the next generation and continue building better men for a better world.



The Triangle Education Foundation provides an annual grant to the fraternity to support its educational and leadership activities. On the basis of supporting the Fraternity, the Foundation consistently ranks in the top decile or quartile.

CHAPTER ENDOWMENT FUNDS

CHAPTERS WITH ESTABLISHED CEF'S

38

WORTH A TOTAL OF

\$4.2 M

For a current list of chapter endowment funds, visit: <https://tinyurl.com/23-24CEFFunds>
If you would like to contribute, contact Foundation Vice President Greg Lamb at GLamb@triangle.org



SCAN TO GIVE

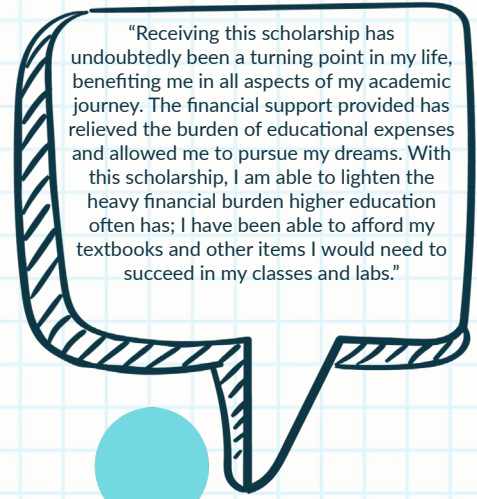
SCHOLARSHIPS AWARDED



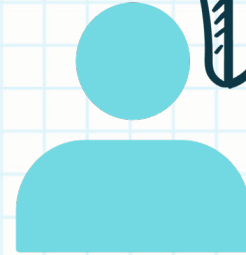
80
MEMBERS

\$132,429
SCHOLARSHIP
DOLLARS AWARDED

The Triangle Education Foundation, through the generosity of alumni brothers and others, is able to make a limited number of loans each year to deserving members to help them complete their education. To learn more about Triangle's available scholarships, to apply, or to sponsor a scholarship, visit: www.triangleef.org/scholarships.



"Receiving this scholarship has undoubtedly been a turning point in my life, benefiting me in all aspects of my academic journey. The financial support provided has relieved the burden of educational expenses and allowed me to pursue my dreams. With this scholarship, I am able to lighten the heavy financial burden higher education often has; I have been able to afford my textbooks and other items I would need to succeed in my classes and labs."

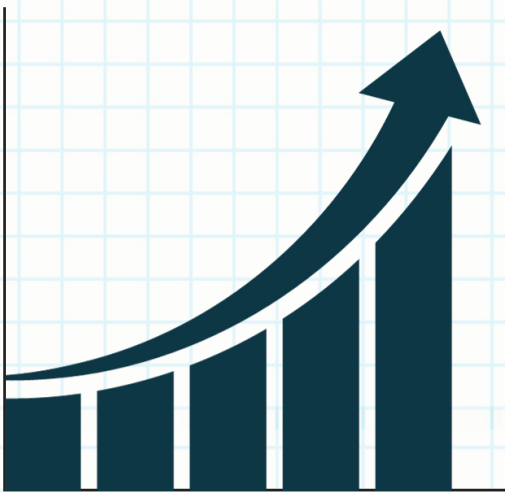


KAYLENA PHAM

FIRST ROBOTICS SCHOLARSHIP RECIPIENT

THE TRIANGLE FUND

ANNUAL UNRESTRICTED GIVING



\$398,164

DONATED IN FISCAL YEAR 2023

WHICH HELPED TO FUND

\$281,973

IN CHARITABLE GRANTS
FOR LEADERSHIP DEVELOPMENT

\$833,360

IN CHARITABLE GRANTS
FOR HOUSING SUPPORT

TRIANGLE BUILDING & HOUSING CORPORATION

HELPING WITH MORE THAN THE HOUSE...CREATING HOMES AND IMPROVING CHAPTERS



29
ORGANIZATIONS
WITH HOUSING/PROPERTY



ILLINOIS | MICHIGAN STATE | MICHIGAN TECH | OKLAHOMA

16 CHAPTERS WHO OWN
9 CHAPTERS THAT RENT
7 MANAGED BY TBHC
4 OWNED BY TBHC



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USE YOUR IRA RMD TO SAVE TAXES AND HELP TRIANGLE BROTHERS

**ACT
NOW**

TO SAVE ON TAXES

Your Required Minimum Distribution can make a difference for all Triangles AND save you on your taxes by making a Qualified Charitable Distribution (QCD).

To make a gift to the Triangle Education Foundation through your IRA, contact Scott Bova at SBova@Triangle.org or visit <https://tinyurl.com/TRIANGLEIRA>

Roth IRA

401(k)

IRA

Individual Retirement Account