Triangle REALESS OF ALL OF ALL



TRIANGLE LEADERSHIP

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Building & Housing Corporation

Chairman Secretary/Treasurer Director Director Director Dick Beaubien mich64 Jim Marshall pur65 Shawn Diedtrich minn90 Don Hatfield msu88 John Malmquist wis72

Education Foundation

Chairman Vice Chairman Secretary Treasurer **Undergrad** Director **CEL Ex-Officio Director** Director **Director Emeritus Director Emeritus Director Emeritus Director Emeritus**

John C. Gargani pitt82 Randy Herrel pur70 Lt. Gen. Ted F. Bowlds (USAF) miss72 Mark Tolliver ill70 Steven Egnaczyk os21 Nick George ks12 Michael P. Chu ill86 John P. Pritchard is82 Kyle R. Robertson is01 F. Dee Duncan ks64 James E. Schier ky66 RADM Melvin H. Chiogioji USN (ret) pur58 Donald E. Knebel pur65 Michael H. O'Connor marg74 Gordon K. Mortin mich63 Robert G. Halgren mich05 Gregory A. Lang mom74 Stanley L. Walker neb67 Dr. Cary Laxer rose88 James McShane marq65 Dr. Robert Rosenberg ar55 Alex Ver ar65 Randy Kerns mom71

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IRA

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Need more information on how to make an impact? Call the Triangle Education Foundation at 317-837-9641.

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The Triangle *Review* is a periodic educational journal of college life and alumni achievement. It is the official publication of Triangle Fraternity, published since 1911 and currently distributed to over 20,000 members and friends. Articles in the Triangle *Review* represent the opinions of the authors and do not necessarily reflect the positions or policies of Triangle Fraternity, Triangle Education Foundation, or the Triangle Building & Housing Corporation.

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to you in this edition of the Triangle REVIEW. Since the last edition, our Undergraduate Brothers have finished another academic year, we held our National Convention in Orlando, Florida and kicked off a new school year. Last year's numbers were on par with pre-pandemic recruitment and finance numbers and several chapters set new records in new member classes. We feel we are through the worst years we've had to deal with in quite some time, and optimistic about the years ahead.

At our National Convention in Orlando in July, it was so great to see so many familiar faces NOT via a computer screen. Over 140 attendees were able to join us to reconnect, socialize and, of course, attend to the business of the Fraternity. Congratulations to all of the Award winners and honorees recognized that weekend, and thank you to all the delegates for their participation and attention to detail. We made good forward progress on updating our Governing documents, having a unified vision forward, and making new lifelong friends. Thanks to the HQ staff as well for their work to make the event a success. It was a great celebration of Triangle!

At the start of the academic year, we counted just over 1,020 undergraduate members. That's up about 9% from the same time last year. Recruitment season is ongoing throughout the Fall term and reports so far are comparable to last year's very strong numbers. Triangle Executive Director Tom Pennington took to the road and has visited 13 campuses in September and October. He reports impressive men working hard to make their chapters successful. Other HQ staffers have made over 20 in-person campus visits to support our members. This level of support is made possible by undergraduate fees, but also by the very generous support of Triangle alumni, family and friends.

By the time you read this, all three Triangle boards will have met in our annual Cabinet meeting. National Council and the boards of Triangle Education Foundation and Triangle Building and Housing Corporation gather each year in November to report on the condition of each organization, discuss successes, challenges and priorities, and think strategically about the future of Triangle. This year's event will build the next five-year strategic plan for Triangle to position us for a changing student demographic, anticipated shifts in STEM enrollment, and the future of fraternity housing. It's an interesting and exciting time to be a Triangle!

As always, I am honored to serve our Fraternity.

John C. Cottage ps04

INDIANAPOLIS | JANUARY 13-15, 2023

LEADERSHIP

& TRAINING WEEKEND

Triangle is looking forward to Leadership and Training Weekend (LTW) 2023 – where we plan to be in person for the first time in three years at Jameson Camp in Plainfield, Indiana!

LTW will take place January 13–15, 2023. The program focuses on officer training for Triangle's active chapters and includes the Steven L. Miller Presidents' Leadership Academy and the John Wakerly Service Learning track as part of the program.

- New Member Educators will get a firsthand look at the relaunched national Everyman New Member Education program.
- Recruitment chairs will learn the tactics that are working to grow our chapters.
- Treasurers will learn more about ways to improve chapter financial management.
- Emerging leaders will build skills and talents so they can impact their chapter's success.

After a hiatus during the pandemic, the Fraternity Health & Safety Initiative (FHSI) is making a comeback this year. Select alumni will be invited for in-person training on FHSI's revamped program offerings. Those completing the program will be facilitators for chapter sessions.

More information will be sent via email to chapter officers as the event gets closer, but please begin planning now to have your leaders attend! If you have questions about LTW, contact Director of Leadership Programs, Morgan Brickley (morgan@triangle.org).

ATTENTION ILLINOIS ALUMNI

Assuring Our Second Century Campaign Update

Recent renovations of the Illinois chapter house (see page 20) have spurred Illinois alumni to launch the \$2,500,000 Assuring Our Second Century campaign to help offset the cost of the \$5,000,000 project. The ambitious goal when achieved will set a Triangle chapter fundraising record. To date, 56 alumni and friends of Triangle have contributed \$1,672,470! An updated list of donors may be found at: https://tinyurl.com/56sp3hjs

Donations to the Assuring Our Second Century Campaign are made to the Triangle Education Foundation and are tax-deductible. Supporting the Illinois chapter via the Triangle Education may be done via check, gifts of appreciated stock, Qualified Charitable Distributions from an IRA, or credit card. For more information on how to support the campaign and giving options please contact Triangle Education Foundation President Scott Bova at sbova@triangle.org or 317-705-9803.

Triangle Education Foundation staff supported by alumni leaders will be reaching out over the coming weeks as we work to bring the campaign to a successful conclusion. Please consider joining the growing campaign honor roll.

2022 NATIONAL CONVENTION RECAP



Active and alumni delegates gather during one of the four business sessions to vote on 2022 Convention Legislation.

or the first time since summer 2019, Triangle alumni, undergraduates, family, and friends gathered together for National Convention. The event took place in Orlando, Florida, July 7-10 at the Rosen Plaza Hotel. Over 130 attended to socialize, learn, legislate, and celebrate Triangle and its impact on their lives and communities. This year, many of the events and speakers were live-streamed to our private nationwide Facebook group, to include more members in the experience.

Having the venue in Orlando provided those alumni who attended with family members the opportunity to take advantage of the many amusement parks and other entertainment options. Trips to Disney, Universal, and Sea World added value to many who came to town – some coming early or late to extend their visit. The Rosen Plaza hotel accommodated the event in grand style. Staff and service were excellent; the hospitality was outstanding.

Convention is Triangle's highest governing and legislative body. It meets every two years to elect and install a new National Council; vote on proposals to change the Constitution or Bylaws, receive reports from the Fraternity, Foundation and Housing Corporation; and provide education and information to attendees about Triangle's condition and issues affecting our chapters and host campuses.

Active chapters are entitled to two voting delegates, and alumni chapters are entitled to one. Their registration and lodging costs are prepaid through annual chapter fees. Any other members are welcome to attend by paying a registration fee and covering their own room expenses. At each hotel, we receive special group rates available to all attendees up to three days before and after Convention.

This year we were able to host a pre-conference program for active presidents on Wednesday and Thursday. The Steven L. Miller Presidents Leadership Academy (SLMPLA) is held each January as part of our Leadership and Training Weekend (LTW). This year, health concerns forced us to do the program online. Convention was a good opportunity to bring presidents together in person, so we designed a program to improve leadership and life skills.

In addition, presidents had several opportunities to meet with Council members and staff. The result was more active presidents at Convention and better education and training for our chapter "CEOs." The conversations also helped Council and staff to have a better understanding of the successes and challenges our chapter leaders are having on their campuses. Our thanks to Brother Miller for his continuing support for this important program.

On Thursday morning National Council and the Triangle Building and Housing Corporation (TBHC) board met to do business and prepare for the weekend. Convention kicked off officially with the first business meeting Thursday afternoon, which included a welcome address from President John Cottage ps04, the State of the Fraternity report from Executive Director Tom Pennington, and an outline of the week ahead.

Then attendees gathered for the welcome dinner to reconnect and socialize with old and new friends. Afterwards, attendees continued their connecting in hospitality rooms for alumni and students hosted by Triangle Education Foundation (TEF) and TBHC, respectively. Access to these rooms continued throughout the weekend and provided an excellent way for participants to get to know each other better. Friday kicked off with a breakfast hosted by TBHC for client and partner chapters and then transitioned into the day's keynote. Immediate Past President Joe Cerrato 0s05 served as our keynote speaker to welcome delegates and challenge all Triangles to build strong, purposeful membership experiences. We truly have so much to offer men in STEM degrees.

Our Friday business sessions included a report from TBHC Chairman Dick Beaubien mich64 and then moved to legislative proposals. All proposed legislation was approved by large majority votes, though some received minor amendments. After lunch, two workshops on

continued on pg. 8





Alumni Jim Schier ky66 and Warren Dietrick ky54 gather in the hospitality suite.



Alumni Randy Herrel pur70, Zarrell Gray pur86 & Mark Lu cal 09 at the CEO Symposium. share success stories at CEO Symposium.



Left to right: Brothers Kevin Fong ucla84, Shawn Diedtrich minn90, Ryan Sunyak to10, and Jim Marshall pur65 gather in the hospitality suite.



Brothers share thoughts on new legislation.



Actives pose for a picture in President's Men hats.



Rhonda Halcomb recognized for 30 yrs. of service.

FALL 2022 | Triangle REVIEW

the Ritual were held – one for staging/ logistics/equipment and a values discussion.

This year's CEO Symposium brought three successful alumni together to share the lessons of life and career they've learned. Zarrell Gray pur86, Randy Harrel pur70, and Mark Lu cal09 served first as a panel group responding to questions from TEF President Scott Bova, then separated to host individual "fireside chats" with interested students and alumni in separate rooms. This has become one of the most popular events for attendees.

The day finished with our College Night "Tailgater" and Awards Dinner, recognizing chapters and individual members who have honored Triangle with their exceptional performance. Triangle's best were recognized publicly with awards and photos, and the evening was a celebration of successes. The college tailgate theme was supported with a tailgating buffet and attendees in school colors and logos.

Saturday kicked off with breakfasts for active presidents and one for past National Presidents.

In addition, the Council of Emerging Leaders (CEL) had a breakfast and business meeting. CEL is like a Triangle "40 under 40" group, for successful young alumni who wish to be involved socially and actively support Triangle chapters and programs.

The final business session included a report from TEF President Scott Bova, the awarding of Certificates of Service, a wrap-up of legislative proposals, and allowed time to discuss some strategic issues among the membership. The spirited strategic discussions were helpful to Council as they consider direction for the Fraternity. The session closed with the Installation of Council with the most senior past National President in attendance – John Berninger ar55 – serving as the Installation officer.

After a short recess, attendees gathered together for the biennial Wall of Fame Luncheon to recognize the classes of 2020 and 2021. Larry Hench 0s57, Preston Henne Sr. ill67, Randy Katz cor74, Robert Rosenberg ar55, and

continued on pg. 9



Judy & Larry Garatoni Building Better Men 1st: Rose-Hulman Institute of Technology 2nd: The Ohio State University Rattle: Virginia Tech

Kahlert Academic Excellence 1st: University of Pittsburgh 2nd: The Ohio State University 3rd: Michigan State University Most Improved: Michigan State University

Chapter of the Year Michigan State University

Most-Improved Chapter of the Year Virginia Tech

Outstanding Chapter Operations Michigan State University **Outstanding Recruitment & Retention** Virginia Tech

Outstanding National Involvement University of Toledo

Outstanding Philanthropy & Service University of Wisconsin

Outstanding Campus Involvement South Dakota School of Mines & Technology

Outstanding Risk Reduction & Education Iowa State University

Chapter President of the Year Shane Jost, ucsd22

Chapter Advisor of the Year Mark Bowman, pur71

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Joseph Boyd ky39 (Chapter Eternal) were inducted into the Wall of Fame for their exceptional lives and careers. Brother Rosenberg attended to receive his award in person, and Brother Henne provided a video acceptance. After the lunch, we held a series of ten town hall meetings on various topics from recruitment and finances to leadership and chapter services. Both TEF and TBHC held public meetings as well, to discuss their programs and services and answer questions from attendees.

The culmination of the weekend was our Closing Banquet, bringing together all delegates, volunteers, family, and friends for an excellent buffet dinner. This year's dinner was dedicated to Triangle staff member Rhonda Halcomb, celebrating the completion of 30 years of employment with Triangle. Over one-third of all living Triangle members have been initiated since Rhonda began working at HQ in 1992. She continues to be an invaluable resource, providing perspective, history, and reflection on where we've been and the values that have served us so well. Rhonda and her husband Dan enjoyed an evening with gifts, reminiscing, and innumerable congratulations and best wishes from the Triangle family.

The night wrapped up with the announcement of this year's Building Better Men Awards – each chapter receiving sizeable donations to their Chapter Endowment Funds (CEF) within TEF. Rose–Hulman took home the grand prize as best overall chapter, with a \$100,000 award to their CEF. Ohio State took second and an award of \$25,000 to their CEF. Virginia Tech was recognized with the Rattle Award as best young chapter/colony, also with a \$25,000 contribution to their CEF.

By all accounts the weekend was a great success – reconnecting Triangles in person with each other and with the fraternity and its many volunteers and staff. New legislation was passed, updates were provided, information was shared, fun was had, and we were able to celebrate outstanding people and chapters. Our thanks to the many involved undergraduate and alumni participants and to the larger community of members and friends who make Triangle better!

We look forward to our next Convention in 2024 – and perhaps you'll be able to join us! Page 9



Michigan State accepting an award at the College Night banquet.



Actives spend time with National partner, FIRST Robotics.



Bob Rosenberg ar55 accepts his induction into the Wall of Fame.





Reports shared by Triangle Headquarters Staff



Armour recruited nine men for the fall term. They are looking to implement Triangle's national Everyman New Member Education experience, as they want a combination of discussion and activities that they can do with their members.

In the past, their new member education has primarily focused on discussion-based sessions. Triangle is working to implement the national Everyman New Member Education into our existing programs so all members maintain an active voice and role in the chapter! Connect with the chapter at their website triangleiit.org.



Cal Poly Pomona is working closely with Triangle Headquarters to expand alumni involvement in the southern California region. Increased regional efforts to engage alumni will help build a strong network for all four southern California chapters.

Connect with the chapter on Instagram @trianglecpp.



Cincinnati has been hosting professional development events for the greater campus community. So far, they have done a STEM resume review, Surviving UC engineering, and networking for co-ops and internships. This has helped drive their connections on

campus and expand their recruitment opportunities. Connect with the chapter on Instagram @uctriangle.



Clemson had the most successful Tiger Prowl in the last four years! At the first-year student orientation sessions, the chapter met a lot of great men interested in Triangle. They expect an excellent recruitment this fall, with new members in

the double digits. The chapter is excited to welcome alumnus Curt Bakle tol89 this term to deliver an in-person professional development workshop about networking and LinkedIn as part of the upcoming #BuildTriangle "beyond the classroom" education programming. Connect with the chapter on Instagram @clemson_triangle.



Colorado State is excited to be working with the alumni chapter and university administration to revitalize the active chapter there. Please share any questions, comments, or concerns with Triangle's Director of Strategic Growth, Henry Calleo

(henry@triangle.org). Connect with the chapter on Instagram @csutriangle.



Illinois is in high spirits this year! Thanks to the generosity of Illinois alumni, the active members have officially moved into the newly renovated chapter house. The men are enjoying their new makerspace, using it to create a

new bookshelf for the house. Recruitment has begun, and the chapter is anticipating a large new member class this semester. Connect with the chapter on Instagram @uiuctriangle. More on pg. 21.



Iowa State held their Triangle Olympics event this summer. Participants competed in corn hole, kickball, flag football, bocce ball, a smash tournament, and much more. This gave new and current students the chance to get

excited about the upcoming year. Connect with the chapter on Instagram @isutriangle.



Kansas is hard at work for fall recruitment, working closely with alumni, campus professionals, and national headquarters staff to improve their recruitment efforts. They plan to utilize 365 recruiting to establish continuous contacts

and pledging during the year. The men also are becoming more involved this semester by participating in other organizations' philanthropy

www.triangle.org

events, like Delta Gamma's Anchor Games. Connect with the chapter on Instagram @kutriangle or on Facebook https://www.facebook.com/KUTriangle.



Kentucky held an officer retreat where they set goals and made plans for the upcoming year based upon the Triangle Pyramid Assessment. The officers are looking forward to leading the chapter into another successful year of growth. Connect with the chapter on

Instagram @uktriangle.



Louisville

Rufus the Robo Dog made a guest appearance at the chapter's first fall "meet the brothers" recruitment event. Throughout the week, Rufus and the brothers met many potential new members and are glad to announce a new member class

of 12, with more new members to be added later this fall. Now that formal recruitment is wrapped up, the chapter is looking forward to continuing informal recruitment, the new member education process, big/little, and initiation. Connect with the chapter on Instagram @uofltriangle.



Marquette is in the middle of their recruitment period, having just had a very successful Organization Fest. They are working with the men at MSOE to do some combined recruitment events between the chapters. Looking to utilize more of their CEF funds this year, they

are working with their alumni chapter to host several alumni events with students at Marquette to show the value of a STEM education, what a Marquette Grad can achieve, and how to utilize all the resources that are offered by the school. Connect with the chapter on their Instagram @marquette.triangle.fraternity.



Michigan chapter brothers took a trip to the Bahamas over the previous spring break. Fourteen brothers boarded a Royal Caribbean cruise, where they were able to relax on the beaches, enjoy activities on the ship, and come closer together as brothers. Some highlights included karaoke night featuring the President's rendition of "California Gurls," a day on Royal Caribbean's private island, CocoCay, and a silent disco the final night on the ship. The brothers who participated returned to campus with a much closer bond and commitment to success. Connect with the chapter on Instagram @michigantriangle.



Michigan State brothers were recognized at Convention 2022 as Triangle's Chapter of the Year. The Michigan State chapter spent the summer preparing to embrace fall recruitment and is expecting another great new member class. Last spring the chapter took first place at the

FSL Greek Week and in the process, raised \$6,171 for the Capital Area Humane Society. In November, the chapter will host their annual philanthropy event, "Triangle Toast," where they raise money for St. Jude's Children's Hospital. Connect with the chapter on Instagram@msutriangle.



Michigan Tech brothers completed the Spring 2022 semester on an academic high, earning a 3.31 chapter GPA. The chapter ranked second among fraternities and third overall in MTU Greek life. The chapter is in the middle of recruitment and

expects to welcome a talented group of new members this fall. Connect with the chapter on Instagram @mtu_triangle or on

Facebook https://www.facebook.com/mtutriangle.



Minnesota brothers are excited to celebrate the University of Minnesota's centennial this semester! The chapter has planned several events to commemorate this milestone while preparing to bring in a large new member

class this fall. Connect with the chapter on Instagram @triangle_umn or on Facebook https://www.facebook.com/triangleumn/.



Missouri Mines members are preparing for a successful fall recruitment. The men were able to recruit five new members this summer. We are looking forward to seeing all the good work they do in the coming term. Connect with the chapter on Instagram

@triangle_mom or on Facebook
https://www.facebook.com/TriangleMOM.



MSOE is looking to add 10 men this fall and is hitting the ground running! They have been partnering with Marquette to have some combined recruitment events. As the semester ramps up, HQ staff looks forward to working with them to pilot some of the new social media outreach

strategies, specifically working with Instagram reels. Connect with the chapter on their Instagram @msoe_triangle_fraternity.



Nebraska members have been utilizing 365 recruitment to the best of their ability. The chapter recruited five new members this summer and is looking forward to fall rush. Nebraska is also working to transition from colony status to chartered chapter soon. Connect with the

chapter on Instagram @unltriangle.



Oklahoma members are working closely with alumni and national headquarters staff to improve recruitment efforts for this upcoming academic year. The chapter is also looking forward to tackling the academic year itself. Lastly, the men are making improvements to one of

the bathrooms in their chapter house. Connect with the chapter on Instagram @outriangle or on Facebook https://www.facebook.com/outriangle.



Penn State has adopted a new social media plan, which is generating new followers on its Instagram account. The chapter continues to work closely with alumni and is expecting to initiate a solid new member class this semester. Connect with the chapter on Instagram

@psutriangle or on Facebook at
https://www.facebook.com/PSUTriangle/.



Penn State Behrend brothers started summer internships that they obtained through connections within the Triangle alumni network and career coaching from chapter alumni. They worked internships in sales, engineering, mobile

development, and more. Connect with the chapter on Instagram @behrendtriangle.



Pittsburgh members were recognized at the 2022 National Convention for their outstanding academic efforts, earning the highest chapter GPA across Triangle. The men are beginning to recruit for the fall semester. They are also planning their brotherhood retreat

following the conclusion of recruitment. Connect with the chapter on Instagram @triangle_pitt or on Facebook https://www.facebook.com/PittTriangle/.



Ohio State was awarded IFC Chapter of the Year for the third year in a row at the university's annual sorority and fraternity awards ceremony. The chapter also received awards for outstanding marketing and public relations, outstanding

program of member development, outstanding service initiative, and excellence in innovation. Individual members were awarded outstanding academic mentor, outstanding university involvement, and IFC member of the year. After a year of welcoming 23 new men into their brotherhood, the chapter is looking forward to another successful year. Connect with the chapter on Instagram @osutriangle.



Purdue ended last academic year with an alumni event that brought decades of alumni back to the chapter. The chapter is proud of their alumni advisor, Mark Bowman pur71, who earned the Advisor of the Year award at Convention. Over

the summer, active brothers spread out across the country for internships at companies like Amazon, Boeing, and SpaceX. They are now back on campus, and excited to meet fresh faces and have a fun year strengthening their brotherhood together.



Rose Tech was recognized at Convention this summer in a big way! The chapter won the Building Better Men Award earning \$100,000 for their CEF. The chapter recruited a substantial new member class last academic year, hosted various service events for their

community, and are leaders in the national Triangle community. We are looking forward to all the great things they will do this year. Connect with the chapter on Instagram @rhit_triangle.



SD Mines is kicking off the fall semester strong with a full chapter house. The chapter has plans for a successful fall recruitment and academic year. SDM will also receive two chapter visits this year, one from Tom Pennington and the other

from Lilly Woltman. Connect with the chapter on Instagram @sdsmt_triangle or on Facebook https:// www.facebook.com/TriangleSDSMT/.



Toledo brothers held their annual summer retreat at Camp Miakonda, a place they have volunteered at in the past. The members were able to engage in brotherhood activities and member development programming. They are looking forward to being back on campus

and putting their leadership skills to work. Connect with the chapter on Instagram @triangletoledo.



UCI held their brotherhood retreat in May at Joshua Tree National Park. They participated in many activities throughout the retreat, such as rock climbing and nerf wars. They are excited to continue hosting "Food Fridays" this fall, where

each Friday a different brother cooks his favorite dish for the chapter to share. Connect with the chapter on Instagram @triangleuci.



UCLA brothers started a new tradition, "Triangle Awards Night." Each member was recognized for their accomplishments within the chapter and the UCLA community. The chapter has been active in the UCLA FSL

community by hosting social events and participating in philanthropy events such as Phi Sigma Rho's "Phi Rho Your Boat." Connect with the chapter on Instagram @ucla_triangle.



UCSD hosted an alumni weekend for all alumni in the San Diego area over the summer. They enjoyed meeting and reconnecting with alumni ranging all the way back to their founding class. The chapter is looking ahead to welcoming even

more new members this fall. Connect with the chapter on Instagram @triangle_ucsd.



Utah has a great fall recruitment week planned, with the themes of individuality and safety woven throughout all their programs. Brothers are motivated to carry the chapter into a successful year after some positive leadership experiences at Convention over

the summer. Connect with the chapter on Instagram @utahtriangle.



UWM is looking to expand its horizons and is in the process of reviewing the approved courses for the campus. Additional degree approvals will qualify more good men for membership. They also are working to plan their

annual Halloween party with MSOE and are looking to develop an "all Milwaukee" event with the three chapters soon! Connect with the chapter on their Instagram @uwmtriangle.



VCU has experienced recent turmoil in the school administration, which has caused a rift between VCU and the NIC, creating additional restrictions on Greek organizations and limiting Triangle's ability to rebuild. The

conversation with campus staff is ongoing.



VPI has submitted its first draft of a chapter petition! Last year, the VPI men welcomed 36 newly initiated members into their colony, exceeding all expectations. We look forward to installing the VPI chapter this academic year.

VPI alumni members and alumni in the Blacksburg area will be informed when the date is set! Connect with the chapter on Instagram @vttriangle or on Facebook https://www.facebook.com/vttriangle.

> Washington had its installation celebration this past May, where members connected with staff and alumni along with their families and friends. This fall, the chapter is hosting an alumni panel for the campus

community. The panel will

feature national and local alumni who will share how their involvement in Triangle has propelled their careers. Connect with the chapter on Instagram @triangle_uw.



Wisconsin kicked off the fall term with an executive board retreat where the chapter leaders solidified goals for the year. They generated a huge list of ideas for future events, including trying to schedule time at the university's Washburn Observatory for

a chapter brotherhood event. They are focused on improving risk management education and looking forward to a fun Wisconsin football season and a strong new member class. Connect with the chapter on Instagram @wiscotriangle or on Facebook https://www.facebook.com/WiscoTriangle.

Triangle Headquarters staff make annual in-person visits to each active chapter, as well as repeat visits to those needing extra support. Dinah Sammon, Lilly Woltman, Henry Calleo, Zack Pfeifer, Morgan Brickley, and Tom Pennington travel during the year to provide education, training, and support to our student and alumni leaders. This is a service made possible through chapter fees, alumni dues and contributions, and grants from the Triangle Education Foundation.



Individuals are listed in chapter order and alphabetically by last name.

Richard Kenyon ill51 David Lippy ill67 Robert Crisler, PhD, pur45 Robert Sharp pur51 Richard Travis pur52 Frederick Flor, Jr., os61 Edward Linn os12 Albert Folkman wis58 James Jodie wis61 James Swartz cin56 Timothy Abraham minn88 Joseph Di Rienzo, Jr. ps82 Robert R. Jones ps53 Roger Baird sdm51 John Erickson sdm52 John Etienne sdm68 Miles Neson sdm42 Vance Stewart sdm58 Richard Washburn sdm53 Robert West sdm72 William Charlton marq50 J. Driessen marq53 Carman Schemmer marq56 Randall Wilkin, Jr., marq63 Marcus Zettel marq45 Richard Branson lou54 Thomas Clishem lou53 Kevin Brewer rose76 James Flannigan rose67 Cary Schmidt neb79 Barry Walsh RIT67

Know of a brother who has entered chapter eternal? Email adminasst@triangle.org and to let us know.

A REIGNITED ANNUAL TRADITION

by Morgan Brickley, Director of Leadership Programs

very summer for the past several years, Triangle at the University of Toledo has hosted an all-chapter retreat to help bolster brotherhood connections and create a positive, cohesive chapter environment for the upcoming academic year. After a few years without the event, this annual tradition is back. Since its return, the retreat has been planned and run by Toledo's chapter coaches and advisors, spearheaded by primary chapter coach, Cordaro Murry-Howard tol15.

The retreat is more than just a day in the chapter house – advisors reserve space off campus and plan activities for teambuilding, education, and fellowship. This year the retreat was in late August at Camp Miakonda, where chapter members have a history of volunteer work. The schedule for the weekend begins with a few hours of executive board bonding, planning, and goalsetting before the rest of the chapter members arrive for the main retreat kickoff.

"We used to have a chapter retreat every summer to help enhance the feeling of brotherhood among members," Cord shared. "The retreat fell off for a couple years and then the pandemic hit, but now we are back – and the brothers really enjoy getting together and spending some time with each other after the long summer break. It's the perfect way for them to get prepared for a great semester ahead!"

There truly is no substitute for a weekend away together to help build bonds, make memories, and build the Triangle story. Cord worked closely with Triangle HQ staff to create the schedule and content for the retreat. The theme of the retreat was improving group and interpersonal communication



Toledo brothers enjoying icebreakers during their retreat.

through understanding and brotherhood. From a leadership style assessment to some boisterous, active teambuilding games, the retreat was an overall success.

Chapter President Evan Elliott tol19 shared, "We work closely with our amazing alumni to focus the retreat programming on our weak points and spend the free time strengthening our bonds of friendship. This

year, a scavenger hunt race was a highlight, and euchre [card game] and an escape room were wonderful additions! " Evan added, "It's

like a



Toledo chapter members posing for a picture at their retreat.

positive reset for the upcoming school year. We are coming into this fall ready to communicate better, work together, and have a ton of fun with our brotherhood and community events. Plus, we have some good momentum from the national awards we won at Convention over the summer!"

The dedicated alumni who are part of Toledo's chapter coaching/advising team really made the retreat happen. In addition to Cord, Brendan Post tol18 and Michael Prewitt tol15 facilitated the weekend. "I couldn't have done as much with the undergrad brothers or the retreat without Brendan and Michael – they lent such a big hand, and I am thankful to have them on the team," Cord said.

Triangle has several chapters that host an annual brotherhood retreat to help build a stronger connection between members and set a positive tone as students reconvene on campus to start another school year. It's an excellent opportunity for any Triangle chapter to incorporate alumni coaches with active members to strengthen old bonds and build new ones as we continue Triangle's story.



Brother Paul Litchy uwm70 working diligently on one of his newest designs.

By Ariel Tarosky, Sr. Director of Development & Marketing

aised in Milwaukee, Paul Litchy uwm70 has been interested in woodworking since he was a young boy. Paul's career as a structural engineer provided him withopportunities to work on projects in China and Sri Lanka, as well as in Nashville on the Nashville Airport and the East Bank Stadium. Paul received his master's degree in Engineering in Construction Management from Vanderbuilt at age 58 and was the oldest graduate in the program at the time. After graduating, Paul taught in the program for 10 years. He then went out to teach at Nashville Tech as well as MTSU before retiring.

Paul has built his Franklin, TN home, and most of the interior furniture, including the bedroom set, multiple tables and end tables, and even a

Some content adapted from City Lifestyle, Franklin

custom kitchen table/island with built-in drawers in the table end aprons. Twice published in *Fine Woodworking*, widely considered the finest woodworking magazine in print, Paul's attention to detail and the quality of his craftsmanship are outstanding.

Paul's journey to Triangle began his second year in engineering school at UWM Milwaukee as he was on the hunt for a social outlet that still supported his commitment to academics. Paul joined in the summer of 1970 with a group of five other men. Paul shared that even when commuting, the relationships he built and his time spent in Triangle were life-changing.

Though Triangle did not introduce him to his love of woodworking, Paul shares that Triangle helped him create a number of lifelong friendships and expand his horizons, aiding him in the start of his career. His start to woodworking began at the young age of 12 and was driven by his uncle, who owned a millwork shop in Milwaukee. As a young teen, Paul began to hone his craft through several woodworking classes, developing friendships that would aiding him in the start of his career. Paul would eventually be taught by world-renown experts.



Paul has made multiple beautiful projects over the years, but his favorite and probably one of his greatest woodworking accomplishments is the

recreation of the blockfront knee-hole desk. The original is on display in the New York Metropolitan Museum. Using plans he found in Construction of American Furniture Treasures, Paul's re-creation is built from Honduras mahogany with every surface of the desk finished, including the shallow secret drawer visible from the front. The hardware is reproduction solid brass and was made using the exact hard-

ware templates used on the original desk dating back to 1750-90. While many details were challenging, the construction of the blockfront drawers



Block-front knee-hole desk

from a single piece of mahogany proved most difficult. Dogged and determined with

patience, perseverance and 350–400 labor hours later, Paul created what Morrison Heckscher, Metropolitan Museum of Art curator emeritus and specialist on colonial furniture, called "very nice work indeed."

While Paul continues to expand his collection, he is looking forward to starting a bonnet-top highboy in tiger maple circa 1740–1780 soon. Now, Paul is regularly engaged in a woodworker club with eight other members who meet monthly to discuss upcoming projects and new trends in the woodworking industry.

Most recently Paul added Triangle Fraternity to his estate plan, making him a part of the Living Oak Society.

The Living Oak Society is one of Triangle Education Foundation's giving societies and is a way to recognize those alumni who have made Triangle a part of their retirement and estate plans. When asked why Paul decided to include Triangle



in his estate plans, especially as someone who has not actively engaged with Triangle since his graduation, he shares it was an easy decision. "The connection that Triangle gave me helped me find my way through school and, ultimately, helped me in accomplishing everything I have done. It was important for me to give back and help other young men do the same."

Paul's contribution to Triangle will continue to provide support and opportunities for brothers to come, something just as beautifully crafted as the woodworking designs he shares with the world.

BROTHERS SUPPORTING BROTHERS:

The Value of Mental Health Conversations

By Zack Pfeifer, Assistant Director of Leadership Programs

n the past several years, the topic of mental health has been in the limelight – and through the pandemic, having these often-difficult conversations became even more salient and important, especially for college-aged men.

Before the pandemic, suicide rates among young adults aged 15–24 had climbed to their highest rate since 2000, according to an article in the Journal of the American Medical Association. During the pandemic, pediatricians have noted that fear, uncertainty, stress, and social isolation have afflicted the lives of adolescents and had a massive impact on their overall well-being. For each one female suicide, there are about four male suicides, with a noticeably higher rate in men aged 20–24, making mental health a particularly vital topic for Triangle men.

In Triangle, many active chapters have implemented efforts to incorporate mental health conversations into their weekly or monthly chapter brotherhood programming. One chapter that has been participating in mental health conversations for college men for at least a decade is the University of Louisville. The chapter is fortunate to have a campus resource called the PEACC Center (Prevention, Education, and Advocacy on Campus and in the Community) that is part of university health services specifically dedicated to decreasing victimization by building individuals' capacity for positive relationships.

Within PEACC is an organization called Meat & Potatoes that many Triangle members belong to. Meat & Potatoes is a forum for college men to come together, enjoy some food, and talk about mental health topics and current events. "UofL Triangle is a strong advocate for the mental health of our members," said Chapter President Jeff Keeling lou19. "We continually work to uplift our members both through our own chapter programming and through our partnership with Men of PEACC and Meat & Potatoes. Being so open and trusting with each other really enhances our brotherhood!"

At Triangle's Iowa State chapter, the men have implemented a program called The Crucible which is led by their vice president of mental health and wellness once or twice each month. The program's purpose is to create spaces where brothers feel safe sharing anything and become better men as a result of engaging in these Crucible, conversations. Conversation prompts frequently focus on relationships or inclusion. The open forum allows brothers to ask questions and seek true understanding of difficult topics. Conflict management and resolution is also a common thread for discussion – as the chapter views those skills pertinent to any environment.





"The stigma of men not discussing issues or anything personal is all too real, and I have seen progress in our members who do attend these Crucible events," Chapter President Ethan Rosonke is20 said. "I hope to see this continue into coming semesters. I can think of no better way for our brothers to develop than to be able to be vulnerable with each other." The Crucible program helped Iowa State win this year's Outstanding Risk Reduction and Education Award at Convention.

Tea Time is a similar initiative at the Michigan chapter. Each week, brothers come together to support each other and have tough, meaningful conversations around topics such as depression, anxiety, grief, and seeking support for any personal challenges. "The Tea Time sessions are hosted by the chapter, and everything said in the sessions is kept private to those in attendance," said Noah Walters mich21, chapter president. "It's a way for brothers to help each other with issues they are struggling with and get information about how to find professional help if they need it." Triangle at the University of Michigan also has two health and wellness chairmen – one specifically dedicated to physical wellness like exercise and nutrition, and one dedicated to mental wellness who focuses on stress relief and is a resource for brothers who need help finding mental health resources on campus or in the community.

While Louisville, Iowa State, and Michigan provide excellent examples of formalized programming around mental health, many other Triangle chapters are doing things both big and small to help support brothers as they navigate the peaks and valleys of college life.

The nature of the fraternity provides a place of safety and belonging for members, and chapters implementing programs to address the critical issue of mental health are taking that fraternal experience to a deeper level of support.

If you, or someone you know need help, contact the National Alliance on Mental Illness (NAMI) Helpline at 1-800-950-6264. Or in emergencies call 911.



ASSURING ILLINOIS' SECOND CENTURY

By Connie Sieferman, TBHC Correspondent

he recently renovated chapter house, shown above, is just the latest step on the Illinois Triangle journey that began in 1907, reflecting a broad range of new beginnings that now spans 115 years. As Ward Hand ill92 accurately assesses the current facelift to the property, "Facilities you can see; brotherhood is harder to see." A tour of the inviting structure soon brings the casual visitor to the realization that the recent improvements are instrumental in the process of bringing new recruits into the fold. It's an impressive chapter house, a worthy homage to the role of founding chapter.

Hand explains the original thought process behind the renovations. "We had to start with a basic question: What are we going to do with this house to make living here easier to manage and improve brotherhood at the same time?

We needed to change this culture to an upward spiral, instead of downward." Hand's construction-management experience served him well as he prepared preliminary cost estimates for a project focused on a set of specific target areas. In 2018, the chapter alumni board discussed alternatives for a brand-new house versus a comprehensive renovation of the current facility. Based on the cost estimates at the time, the board decided to focus their efforts on a renovation.

"Ultimately, we had to ask ourselves why we would tear the building down," says Hand. "We found ourselves looking at this through a different lens. We have durable construction here. It has good bones!"

In 2019, the alumni board engaged a local



architectural firm in Champaign to prepare conceptual design documents and a cost estimate

Illinois members enjoying the new Makerspace.

for the renovation. The results indicated that financing the entire project would not be feasible. After considering fundraising proposals from multiple professional organizations that specialize in nonprofits, the board elected to "come home" and work with the Triangle Education Foundation (TEF). Two important considerations were TEF's ability to solicit tax-deductible donations and their alreadyestablished connections with Triangle alumni.

It was a productive move for the chapter, as Hand is quick to point out. "In addition to the tax-exempt options, TEF is able to do the due diligence of focusing on the projects before focusing on the fundraising. They did a call-around and discovered we could potentially raise 2.5 million dollars. That became an integral part of the process. They looked at this effort practically, but also creatively. After all, if you always do what you always did, you will always get what you always got."

That creative outlook was further enhanced by Mark Tolliver ill70, whose expertise in detailed design led him to propose constructing an addition to the house that features a makerspace. The makerspace would provide a new unique engineering workshop area that could distinguish Triangle among other housing alternatives. Meanwhile, the alumni board recognized that, for long-term success, the house would benefit from professional management. That brought them into a partnership with the Triangle Building & Housing Corporation (TBHC).

The board contracted for facility management services, obtaining templates and recommendations. Ultimately, TBHC also assisted with financing for the renovations; by leveraging its cumulative assets, the chapter house and property were transferred to TBHC to secure and obtain the necessary loan.

The chapter house was vacated for renovations in May of 2021, after the end of the spring semester. Alternative housing arrangements were made for the summer and fall terms, and the chapter men were able to continue living together elsewhere during the construction process.

Although completion of the projects and costs was impacted by supply chain issues during the COVID-19 pandemic, the impact was mitigated to delay reoccupying the house by only a few weeks.



Illinois chapter house newly renovated living area.

The chapter moved back in at the end of January 2022. The men returned to a house they could barely recognize!

Floors, ceilings, walls, doors, trim, bathroom fixtures, and furnishings were replaced. A new VRF heating and cooling system was installed, along with resolutions to previous electrical and plumbing issues. A new network was installed.



Gathering areas were renovated for brothers' and guests' enjoyment.

An ADA-compliant entrance was added, along with guest restrooms, to the first floor.

A new bathroom and seven bedrooms were added to the top floor, bringing the capacity to 13 double and 24 single rooms. This allows for 50 in-house members at any given time! A fresh emphasis on study and collaboration spaces and a greater efficiency of the kitchen area adds to the comfort and enjoyment of the users. The weight room and entertainment areas were relocated and rearranged for more convenient usage. Fire safety systems were addressed, including a second egress in the basement. The exterior of the building has a new roof, fascia, soffits, signage, and lighting, along with the addition of bike racks, landscaping, parking lot pavement, and a corner monument.

And that makerspace? No doubt it is truly a wonder for students of engineering! Divided into two spacious and light-filled work spaces, one for digital media and the other for more mechanical pursuits, it allows the members to apply their studies and their craft in a practical setting. Designer Mark Tolliver's dream to create a space that would distinguish Triangle from other housing alternatives is being realized in enthusiastic response from potential recruits. Andrew Biondi ill21, current active president of the Illinois chapter, comments on the results that are already evident. "It is our first recruitment season after the renovations were completed. We already have 12 new members. The new makerspace, the collaboration and community spaces, the open areas, they all draw people in."

Matas Carmichael ill22, the active housing manager, chimes in. "Using the tools in the makerspace myself and then being able to show that to potential new members, that's huge. The makerspace is definitely a wow factor! It's very cool to be part of this."

Facilities may be easier to see than the brotherhood, but it's clear that the first has clearly shone a spotlight on the second in this instance. Dave Zielke ill71, alumni board treasurer, points out the peripheral benefits of an expansive remodeling project like this one. "You get as many people involved as possible. Other chapters can learn from this! Contributions come in from many sources. Others in the organization will have skills that you don't, and you learn to pool your strengths and resources. There's a lot of talent out there among your alumni!"

Hand offers some concluding comments on the process. "Everybody has jobs and lives going on while this kind of project happens. You can't allow yourself to get bogged down by how long it takes to do something. You can't get frustrated, and you have to be patient. Nothing is perfect; compromise has to be part of it. You learn to spend money on the right things. But look where you're at when you're done."

It's a good encouragement for other chapters looking to remodel, renovate, and recharge the batteries in their aging houses. Illinois found a way to take an existing structure that was durable and extend that durability for the generations of Triangle men to come.

Oh, yes! Good bones, indeed.



The Chairman's Circle is a society created to honor cumulative lifetime giving to the Triangle Education Foundation. It is the highest level of recognition from the Foundation. Members of this society have donated through the years or have pledged a deferred/estate gift to the Foundation. If you would like to join this prestigious group, please contact Foundation President, Scott Bova, at Sbova@Triangle.org.

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List as of 10/24/22. Names listed alphabetically by last name.

denotes Friend of Triangle * denotes Chapter Eternal



Richard Hill msu68 (right) with maternal brother.



Richard Hill msu68 (left) with paternal brother and sister.

ONE BROTHER'S SEARCH FOR FAMILY

By Ariel Tarosky, Sr. Director of Development & Marketing

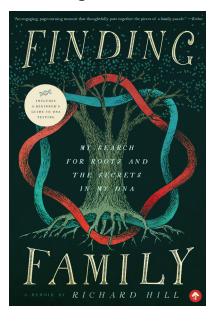
ichard Hill msu68 was the first adoptee to identify his birth family through genetic genealogy DNA testing. A story so remarkable at the time, that it was later told on the front page of The Wall Street Journal.

At the age of 18, Richard accidentally learned that he was adopted, but decided to put the fact aside for 14 years, until he learned that his birth mother had a son before him, leaving Richard with a brother he had never met. Having been raised as an only child, Richard was now motivated to set out on a search for his biological family. Using conventional research, Richard was able to identify his birth mother, who was unfortunately killed in an accident when he was one year old, while fortunately still being able to connect with his brother who he met in 1981.

Richard also wanted to learn the identity of his biological father, which he had been unsuccessful in doing with 20+ years of conventional research. Then a genealogist friend of Richard's informed him about Y–DNA testing, which relies on the fact that only men have the Y chromosome, passing it down the direct paternal line from father to son, generation after generation. Richard figured that since surnames pass down the same way, he could use the test to identify his father's last name.

This led Richard to take the test, finding a close match with the same last name of a man his mother had worked with. The primary suspect, while not his father, was one of five deceased brothers, all of whom inherited the same Y chromosome from their father. With additional DNA testing, Richard was finally able to identify which of the brothers was his father.

Today, Richard continues to have a good relationship with his maternal brother. In addition, after he was able to confirm the identity of his birth father, he was able to find his paternal brother and sister whom he shares a close relationship to this day. Richard decided to share what he learned with other adoptees and genealogists through presentations on DNA testing and by writing and publishing his book *Finding Family: My Search for Roots and the Secrets in my DNA*. Richard's book tells the highly suspenseful account of his journey to reclaim the biological family denied him by sealed birth records. This fascinating quest, including Richard's landmark use of DNA



testing, takes readers on an exhilarating roller-coaster ride and concludes with a twist that rivals anything Hollywood has to offer.

In the vein of a classic mystery, Richard gathers the seemingly scant evidence surrounding the circumstances of his birth. As his resolve shores up, Richard also avails of

new friends, genealogists, the internet, and the latest DNA tests in the new field of genetic genealogy. As he closes in on the truth of his ancestry, he is able to construct a living, breathing portrait of the young woman who was faced with the decision to forsake her rights to her child, and ultimately the man whose identity had remained hidden for decades.

Finding Family offers guidance, insight, and motivation for anyone engaged in a similar mission, from ways to obtain information to the many networks that can facilitate adoption searches. The book includes a detailed guide to DNA and genetic genealogy and how they can produce irrefutable results in determining genetic connections and help adoptees bypass sealed records and similar stumbling blocks. Richard's book is available in print and Kindle and audiobook formats on Amazon, or you can order it through your local bookstore. You can also buy an author-signed copy directly from Richard. Richard's website can be found at https://www.dnafavorites.com/. Richard's website shares more than 150 favorite links and is a great starting point for anyone interested in DNA testing.

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